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Comprehensive Key Numbers



2019 Numbers

\$13,570 \$203,540 \$243,540 \$243,540 \$84,500 \$54,300 \$42,250	\$13,810 \$207,140 \$247,140 \$109,400 \$70,300	\$14,080 \$211,160 \$251,160
\$203,540 \$243,540 \$84,500 \$54,300	\$207,140 \$247,140 \$109,400	\$211,160 \$251,160
\$203,540 \$243,540 \$84,500 \$54,300	\$207,140 \$247,140 \$109,400	\$211,160 \$251,160
\$84,500 \$54,300	\$109,400	
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\$54,300		A444 =
	\$70.200	\$111,700
\$42,250		\$71,700
	\$54,700	\$55,850
		\$1,020,600
		\$510,300
\$80,450	\$500,000	\$510,300
4.5-00	****	
		\$194,800
\$93,900	\$95,550	\$97,400
**	00.44	
\$0.14	\$0.14	\$0.14
¢10.70	¢10.00	\$11.10
\$10.70	φ10.00	φ11.10
\$10.70	\$10.80	\$11.10
		\$55.50
ψου.σο	Ψσσσ	
\$107	\$108	\$111
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\$1,000	\$2,000	\$2,000
\$75,000	\$200,000	\$200,000
\$110,000	\$400,000	\$400,000
\$55,000	\$200,000	\$200,000
15%	15%	15%
\$3,000	\$2,500	\$2,500
\$1,000	\$1,400	\$1,400
N/A	\$500	\$500
\$250	\$250	\$250
	\$75,000 \$110,000 \$55,000 15% \$3,000 \$1,000	\$120,700 \$500,000 \$80,450 \$500,000 \$80,450 \$500,000 \$187,000 \$93,900 \$95,550 \$10.80 \$10.70 \$10.70 \$10.80 \$10.70 \$1



Individual Income Tax Planning	2017	2018	2019
Formation and the control of the con			
Earned income tax credit (EITC):	₾2.450	#2.500	#2.000
*Excessive investment income limit ("disqualified income limit")	\$3,450	\$3,500	\$3,600
*Maximum amount of EITC per number of children			
0 children	\$510	\$519	\$529
1 child	\$3,400	\$3,461	\$3,526
2 children	\$5,616	\$5,716	\$5,828 \$5,828
3 or more children	\$6,318	\$6,431	\$6,557
*Maximum amount of earned income on which EITC is	ψ0,010	ψ0, 10 1	ψ0,007
based (earned income over this amount but under the			
threshold phaseout amount will not change the			
amount of the credit received)			
0 children	\$6,670	\$6,780	\$6,920
1 child	\$10,000	\$10,180	\$10,370
2 or more children	\$14,040	\$14,290	\$14,570
*Threshold phaseout amount for joint filers per number			. ,
of children			
0 children	\$13,930	\$14,170	\$14,450
1 child	\$23,930	\$24,350	\$24,820
2 children	\$23,930	\$24,350	\$24,820
3 or more children	\$23,930	\$24,350	\$24,820
*Threshold phaseout amount for other filers per			
number of children			
0 children	\$8,340	\$8,490	\$8,650
1 child	\$18,340	\$18,660	\$19,030
2 children	\$18,340	\$18,660	\$19,030
3 or more children	\$18,340	\$18,660	\$19,030
*Completed phaseout amount for joint filers per number of children			
0 children	\$20,600	\$20,950	\$21,370
1 child	\$45,207	\$46,010	\$46,884
2 children	\$50,597	\$51,492	\$52,493
3 or more children	\$53,930	\$54,884	\$55,952
*Completed phaseout amount for other filers per	ψου,ουυ	ψο 1,00 1	ψου,σο <u>υ</u>
number of children			
0 children	\$15,010	\$15,270	\$15,570
1 child	\$39,617	\$40,320	\$41,094
2 children	\$45,007	\$45,802	\$46,703
3 or more children	\$48,340	\$49,194	\$50,162
Expatriation			
*An individual with "average annual net income tax" of	\$162,000	\$165,000	\$168,000
more than this amount for the five taxable years			
ending before his or her loss of citizenship is a			
covered expatriate for purposes of IRC §877A(g)(1).			
*IRC §877A(3) exclusion amount	\$699,000	\$711,000	\$725,000
Foreign earned income exclusion:	\$102,100	\$103,900	\$105,900
Itemized deductions phaseout threshold:			
*Married filing jointly	\$313,800	N/A	N/A
*Head of household	\$287,650	N/A	N/A
*Unmarried	\$261,500	N/A	N/A
*Married filing separately	\$156,900	N/A	N/A



Individual Income Tax Planning	2017	2018	2019
Kiddie tax:			
*Unearned income limit			
Amount exempt from tax	\$1,050	\$1,050	\$1,100
Additional amount taxed at child's rate	\$1,050	\$1,050	\$1,100
Unearned income over this amount taxed at trust	\$2,100	\$2,100	\$2,200
and estate income tax rates (in 2017, was taxed at	+-,	+ -, · · · ·	
parents' tax rates)			
*Election to include child's income on parent's return	\$1,050 - \$10,500	\$1,050 - \$10,500	\$1,100 - \$11,000
child's gross income requirement	. , , , ,	. , . ,	. , . ,
*AMT exemption for child subject to kiddie tax:	Lesser of \$7,500 +	Lesser of \$7,600 +	Lesser of \$7,750 +
' '	child's earned income	child's earned income	child's earned income
	or \$54,300	or \$70,300	or \$71,700
Medicare tax (additional payroll tax and unearned income contribution tax):			
* Additional Medicare payroll tax (and self-employment	0.90%	0.90%	0.90%
tax)	0.9076	0.9076	0.90 /0
Applies to wages/self-employment income			
exceeding:			
Individuals	\$200,000	\$200,000	\$200,000
Married filing jointly	\$250,000	\$250,000	\$250,000
Married filing separately	\$125,000	\$125,000	\$125,000
* Unearned income Medicare contribution tax	3.80%	3.80%	3.80%
Applies to lesser of (a) net investment income or	5.55,5	2,22,7	
(b) modified adjusted gross income exceeding:			
Individuals	\$200,000	\$200,000	\$200,000
Married filing jointly	\$250,000	\$250,000	\$250,000
Married filing separately	\$125,000	\$125,000	\$125,000
Nonny toy (domostic ampleyes severes	\$2,000	\$2,100	\$2,100
Nanny tax (domestic employee coverage threshold)	\$2,000	φ2,100	φ2,100
Personal exemption amount:	\$4,050	N/A	N/A
*Married filing jointly	ψ1,000	1071	107
Phaseout threshold amount	\$313,800	N/A	N/A
Completed phaseout amount after	\$436,300	N/A	N/A
*Head of household	\$ 100,000	1071	147
Phaseout threshold amount	\$287,650	N/A	N/A
Completed phaseout amount after	\$410,150	N/A	N/A
*Unmarried	ψ.1.0,100	1.07.1	14/7
Phaseout threshold amount	\$261,500	N/A	N/A
Completed phaseout amount after	\$384,000	N/A	N/A
*Married filing separately	φ33 1,300	1.07.1	14/7
			NI/A
	\$156 9001	Ν/ΔΙ	NI/ A
Phaseout threshold amount Completed phaseout amount after	\$156,900 \$218,150	N/A N/A	N/A N/A



Individual Income Tax Planning	2017	2018	2019
"Saver's Credit" (Elective Deferrals and IRA or			
ABLE Contributions by Certain Individuals)			
*Maximum credit amount	\$1,000	\$1,000	\$1,000
*Applicable percentage of 50% applies to AGI			
Joint return	\$0 - \$37,000	\$0 - \$38,000	\$0 - \$38,500
Head of household	\$0 - \$27,750	\$0 - \$28,500	\$0 - \$28,875
Other	\$0 - \$18,500	\$0 - \$19,000	\$0 - \$19,250
*Applicable percentage of 20% applies to AGI			
Joint return	\$37,001 - \$40,000	\$38,001 - \$41,000	\$38,501 - \$41,500
Head of household	\$27,751 - \$30,000	\$28,501 - \$30,750	\$28,876 - \$31,125
Other	\$18,501 - \$20,000	\$19,001 - \$20,500	\$19,251 - \$20,750
*Applicable percentage of 10% applies to AGI			
Joint return	\$40,001 - \$62,000	\$41,001 - \$63,000	\$41,501 - \$64,000
Head of household	\$30,001 - \$46,500	\$30,751 - \$47,250	\$31,126 - \$48,000
Other	\$20,001 - \$31,000	\$20,501 - \$31,500	\$20,751 - \$32,000
*Applicable percentage of 0% applies to AGI			
Joint return	Over \$62,000	Over \$63,000	Over \$64,000
Head of household	Over \$46,500	Over \$47,250	Over \$48,000
Other	Over \$31,000	Over \$31,500	Over \$32,000
Standard deductions			
*Married filing jointly or surviving spouse	\$12,700	\$24,000	\$24,400
*Head of household	\$9,350	\$18,000	\$18,350
*Unmarried	\$6,350	\$12,000	\$12,200
*Married filing separately	\$6,350	\$12,000	\$12,200
*Dependentstandard deduction cannot exceed the	\$1,050 or \$350 +	\$1,050 or \$350 +	\$1,100 or \$350 +
greater of:	earned income	earned income	earned income
*Additional deduction for aged or blind (single or head	\$1,550	\$1,600	\$1,650
of household)			
*Additional deduction for aged or blind (all other filing	\$1,250	\$1,300	\$1,300
statuses)			
Standard mileage rates:			
*Use of auto for business purposes (cents per mile)	\$0.535	\$0.545	\$0.58
*Use of auto for medical purposes (cents per mile)	\$0.17	\$0.18	\$0.20
*Use of auto for moving purposes (cents per mile)	\$0.17	\$0.18	\$0.20



2019 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single Individuals

If taxable income is:	Your tax is:
Not over \$9,700	10% of taxable income
Over \$9,700 to \$39,475	\$970 + 12% of the excess over \$9,700
Over \$39,475 to \$84,200	\$4,543 + 22% of the excess over \$39,475
Over \$84,200 to \$160,725	\$14,382.50 + 24% of the excess over \$84,200
Over \$160,725 to \$204,100	\$32,748.50 + 32% of the excess over \$160,725
Over \$204,100 to \$510,300	\$46,628.50 plus 35% of the excess over \$204,100
Over \$510,300	\$153,798.50 plus 37% of the excess over \$510,300

Married filing jointly and surviving spouses

If taxable income is:	Your tax is:
Not over \$19,400	10% of taxable income
Over \$19,400 to \$78,950	\$1,940 + 12% of the excess over \$19,400
Over \$78,950 to \$168,400	\$9,086 plus 22% of the excess over \$78,950
Over \$168,400 to \$321,450	\$28,765 plus 24% of the excess over \$168,400
Over \$321,450 to \$408,200	\$65,497 plus 32% of the excess over \$321,450
Over \$408,200 to \$612,350	\$93,257 plus 35% of the excess over \$408,200
Over \$612,350	\$164,709.50 plus 37% of the excess over \$612,350

Married individuals filing separately

If taxable income is:	Your tax is:
Not over \$9,700	10% of taxable income
Over \$9,700 to \$39,475	\$970 + 12% of the excess over \$9,700
Over \$39,475 to \$84,200	\$4,543 plus 22% of the excess over \$39,475
Over \$84,200 to \$160,725	\$14,382.50 plus 24% of the excess over \$84,200
Over \$160,725 to \$204,100	\$32,748.50 plus 32% of the excess over \$160,725
Over \$204,100 to \$306,175	\$46,628.50 plus 35% of the excess over \$204,100
Over \$306,175	\$82,354.75 plus 37% of the excess over \$306,175

Heads of household

If taxable income is:	Your tax is:
Not over \$13,850	10% of taxable income
Over \$13,850 to \$52,850	\$1,385 + 12% of the excess over \$13,850
Over \$52,850 to \$84,200	\$6,065 plus 22% of the excess over \$52,850
Over \$84,200 to \$160,700	\$12,962 plus 24% of the excess over \$84,200
Over \$160,700 to \$204,100	\$31,322 plus 32% of the excess over \$160,700
Over \$204,100 to \$510,300	\$45,210 plus 35% of the excess over \$204,100
Over \$510,300	\$152,380 plus 37% of the excess over \$510,300

Trusts and estates

If taxable income is:	Your tax is:
Not over \$2,600	10% of taxable income
Over \$2,600 to \$9,300	\$260 + 24% of the excess over \$2,600
Over \$9,300 to \$12,750	\$1,868 + 35% of the excess over \$9,300
Over \$12,750	\$3,075.50 + 37% of the excess over \$12,750



2018 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single Individuals

If taxable income is:	Your tax is:
Not over \$9,525	10% of taxable income
Over \$9,525 to \$38,700	\$952.50 + 12% of the excess over \$9,525
Over \$38,700 to \$82,500	\$4,453.50 + 22% of the excess over \$38,700
Over \$82,500 to \$157,500	\$14,089.50 + 24% of the excess over \$82,500
Over \$157,500 to \$200,000	\$32,089.50 + 32% of the excess over \$157,500
Over \$200,000 to \$500,000	\$45,689.50 + 35% of the excess over \$200,000
Over \$500,000	\$150,689.50 + 37% of the excess over \$500,000

Married filing jointly and surviving spouses

If taxable income is:	Your tax is:
Not over \$19,050	10% of taxable income
Over \$19,050 to \$77,400	\$1,905 + 12% of the excess over \$19,050
Over \$77,400 to \$165,000	\$8,907 + 22% of the excess over \$77,400
Over \$165,000 to \$315,000	\$28,179 + 24% of the excess over \$165,000
Over \$315,000 to \$400,000	\$64,179 + 32% of the excess over \$315,000
Over \$400,000 to \$600,000	\$91,379 + 35% of the excess over \$400,000
Over \$600,000	\$161,379 + 37% of the excess over \$600,000

Married individuals filing separately

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If taxable income is:	Your tax is:
Not over \$9,525	10% of taxable income
Over \$9,525 to \$38,700	\$952.50 + 12% of the excess over \$9,525
Over \$38,700 to \$82,500	\$4,453.50 + 22% of the excess over \$38,700
Over \$82,500 to \$157,500	\$14,089.50 + 24% of the excess over \$82,500
Over \$157,500 to \$200,000	\$32,089.50 + 32% of the excess over \$157,500
Over \$200,000 to \$300,000	\$45,689.50 + 35% of the excess over \$200,000
Over \$300,000	\$80,689.50 + 37% of the excess over \$300,000

Heads of household

If taxable income is:	Your tax is:
Not over \$13,600	10% of taxable income
Over \$13,600 to \$51,800	\$1,360 + 12% of the excess over \$13,600
Over \$51,800 to \$82,500	\$5,944 + 22% of the excess over \$51,800
Over \$82,500 to \$157,500	\$12,698 + 24% of the excess over \$82,500
Over \$157,500 to \$200,000	\$30,698 + 32% of the excess over \$157,500
Over \$200,000 to \$500,000	\$44,298 + 35% of the excess over \$200,000
Over \$500,000	\$149,298 + 37% of the excess over \$500,000

Trusts and estates

If taxable income is:	Your tax is:
Not over \$2,550	10% of taxable income
Over \$2,550 to \$9,150	\$255 + 24% of the excess over \$2,550
Over \$9,150 to \$12,500	\$1,839 + 35% of the excess over \$9,150
Over \$12,500	\$3,011.50 + 37% of the excess over \$12,500



2017 Federal Income Tax Rate Schedules (Individuals, Trusts, and Estates)

Single Individuals

If taxable income is:	Your tax is:
Not over \$9,325	10% of taxable income
Over \$9,325 to \$37,950	\$932.50 + 15% of the excess over \$9,325
Over \$37,950 to \$91,900	\$5,226.25 + 25% of the excess over \$37,950
Over \$91,900 to \$191,650	\$18,713.75 + 28% of the excess over \$91,900
Over \$191,650 to \$416,700	\$46,643.75 + 33% of the excess over \$191,650
Over \$416,700 to \$418,400	\$120,910.25 + 35% of the excess over \$416,700
Over \$418,400	\$121,505.25 + 39.6% of the excess over \$418,400

Married filing jointly and surviving spouses

<u> </u>	<u> </u>
If taxable income is:	Your tax is:
Not over \$18,650	10% of taxable income
Over \$18,650 to \$75,900	\$1,865 + 15% of the excess over \$18,650
Over \$75,900 to \$153,100	\$10,452.50 + 25% of the excess over \$75,900
Over \$153,100 to \$233,350	\$29,752.50 + 28% of the excess over \$153,100
Over \$233,350 to \$416,700	\$52,222.50 + 33% of the excess over \$233,350
Over \$416,700 to \$470,700	\$112,728 + 35% of the excess over \$416,700
Over \$470,700	\$131,628 + 39.6% of the excess over \$470,700

Married individuals filing separately

If taxable income is:	Your tax is:
Not over \$9,325	10% of taxable income
Over \$9,325 to \$37,950	\$932.50 + 15% of the excess over \$9,325
Over \$37,950 to \$76,550	\$5,226.25 + 25% of the excess over \$37,950
Over \$76,550 to \$116,675	\$14,876.25 + 28% of the excess over \$76,550
Over \$116,675 to \$208,350	\$26,111.25 + 33% of the excess over \$116,675
Over \$208,350 to \$235,350	\$56,364 + 35% of the excess over \$208,350
Over \$235,350	\$65,814 + 39.6% of the excess over \$235,350

Heads of household

If taxable income is:	Your tax is:
Not over \$13,350	10% of taxable income
Over \$13,350 to \$50,800	\$1,335 + 15% of the excess over \$13,350
Over \$50,800 to \$131,200	\$6,952.50 + 25% of the excess over \$50,800
Over \$131,200 to \$212,500	\$27,052.50 + 28% of the excess over \$131,200
Over \$212,500 to \$416,700	\$49,816.50 + 33% of the excess over \$212,500
Over \$416,700 to \$444,550	\$117,202.50 + 35% of the excess over \$416,700
Over \$444,550	\$126,950 + 39.6% of the excess over \$444,550

Trusts and estates

Your tax is:
15% of taxable income
\$382.50 + 25% of the excess over \$2,550
\$1,245 + 28% of the excess over \$6,000
\$2,127 + 33% of the excess over \$9,150
\$3,232.50 + 39.6% of the excess over \$12,500



Investment Planning	2017	2018	2019
Investment Planning	2017	2010	2019
Maximum tax on long-term capital gains and qualified			
dividends			
* 0% rate applies (taxable income thresholds)			
Single	Up to \$37,950		
Married filing jointly	Up to \$75,900		
Married filing separately	Up to \$37,950	Up to \$38,600	Up to \$39,375
Head of household	Up to \$50,800	Up to \$51,700	Up to \$52,750
* 15% rate applies (taxable income thresholds)			
Single	\$37,951 to \$418,400	\$38,601 to \$425,800	\$39,376 to \$434,550
Married filing jointly	\$75,901 to \$470,700	\$77,201 to \$479,000	\$78,751 to \$488,850
Married filing separately			\$39,376 to \$244,425
Head of household	\$50,801 to \$444,550	\$51,701 to \$452,400	\$52,751 to \$461,700
* 20% rate applies (taxable income thresholds)			
Single	Over \$418,400	Over \$425,800	Over \$434,550
Married filing jointly	Over \$470,700	Over \$479,000	Over \$488,850
Married filing separately	Over \$235,350	Over \$239,500	Over \$244,425
Head of household	Over \$444,550	Over \$452,400	Over \$461,700
Unearned income Medicare contribution tax ("net investment income tax")			
*Tax percentage	3.80%	3.80%	3.80%
*Applies to lesser of (a) net investment income or (b) modified			
adjusted gross income exceeding:			
Individuals	\$200,000	\$200,000	\$200,000
Married filing jointly	\$250,000	\$250,000	
Married filing separately	\$125,000	\$125,000	



\$2,000	\$2,000	\$2,000
\$95,000	\$95,000	\$95,000
\$110,000	\$110,000	\$110,000
\$190,000	\$190,000	\$190,000
\$220,000	\$220,000	\$220,000
+		
\$4,000	N/Δ	N/A
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\$65,000	N/A	N/A
		N/A
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\$2,000	N/A	N/A
\$2,000		
\$65,000	N/A	N/A
		N/A
		N/A
		N/A
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\$2,500	\$2,500	\$2,500
\$65,000	\$65,000	\$70,000
\$80,000	\$80,000	\$85,000
\$135,000	\$135,000	\$140,000
\$165,000	\$165,000	\$170,000
\$14.000	\$15.000	\$15,000
		\$30,000
		\$75,000
\$140,000	\$150,000	\$150,000
	22.222	
		\$2,000
\$2,500	\$2,500	\$2,500
+		
\$56,000	\$57,000	\$58,000
\$66,000		\$68,000
\$112,000	\$114,000	\$116,000
\$132,000	\$134,000	\$136,000
\$80,000	, ,	\$80,000
		\$90,000
\$160,000	\$160,000	\$160,000
\$180,000	\$180,000	\$180,000
+		
\$2,100	\$2,100	\$2,200
	\$110,000 \$190,000 \$220,000 \$220,000 \$4,000 \$130,000 \$130,000 \$130,000 \$130,000 \$160,000 \$140,000 \$14,000 \$144,000 \$28,000 \$140,000 \$140,000 \$140,000 \$140,000 \$140,000 \$132,000 \$132,000 \$132,000 \$132,000 \$132,000 \$132,000	\$110,000 \$110,000 \$190,000 \$190,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$220,000 \$22,0



Education Planning	2017	2018	2019
U.S. savings bondsinterest exclusion for higher education expenses:			
*Joint returns			
Phaseout threshold for joint returns	\$117,250	\$119,300	\$121,600
Completed phaseout amount after	\$147,250	\$149,300	\$151,600
*Other returns			
Phaseout threshold for other returns	\$78,150	\$79,550	
Completed phaseout amount after	\$93,150	\$94,550	\$96,100



Retirement Planning	2017	2018	2019
Employee/individual contribution limits			
Elective deferral limits	l	1	l
* 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs ¹	Lesser of \$18,000 or 100% of participant's	Lesser of \$18,500 or 100% of participant's	Lesser of \$19,000 or 100% of participant's
(includes Roth 401(k) and Roth 403(b) contributions)	compensation	compensation	compensation
	Compensation	Compensation	Compensation
* SIMPLE 401(k) plans and SIMPLE IRA plans ¹	Lesser of \$12,500 or	Lesser of \$12,500 or	Lesser of \$13,000 or
Citin EE 10 (K) plane and Citin EE 110 (plane	100% of participant's	100% of participant's	100% of participant's
	compensation	compensation	compensation
IRA contribution limits			
* Traditional IRAs	Lesser of \$5,500 or	Lesser of \$5,500 or	Lesser of \$6,000 or
	100% of earned	100% of earned	100% of earned
	income	income	income
* Roth IRAs	Lesser of \$5,500 or	Lesser of \$5,500 or	Lesser of \$6,000 or
	100% of earned	100% of earned	100% of earned
	income	income	income
Additional "catch-up" limits (individuals age 50 or older)			
* 401(k) plans, 403(b) plans, 457(b) plans, and SAR-SEPs ²	\$6,000	\$6,000	\$6,000
* SIMPLE 401(k) plans and SIMPLE IRA plans	\$3.000		\$3,000
* IRAs (traditional and Roth)	\$1,000	\$1,000	\$1,000
	, ,		
Employer contribution/benefit limits ³			
Defined benefit plan limits			
* Annual contribution limit per participant	No predetermined	No predetermined	No predetermined
	limit. Contributions	limit. Contributions	limit. Contributions
	based on amount	based on amount	based on amount
	needed to fund	needed to fund	needed to fund
	promised benefits.	promised benefits.	promised benefits.
* Annual benefit limit per participant	Lesser of \$215,000 or	Lesser of \$220,000 or	Lesser of \$225,000 or
Tunida 55.15.16 mm por partospant	100% of average	100% of average	100% of average
	compensation for	compensation for	compensation for
	highest three	highest three	highest three
	consecutive years	consecutive years	consecutive years
D (MD(5 /)		
Defined contribution plan limits (qualified plans, 403(b) plans, SEPs, and SI * Annual addition limit per participant (employer contributions; employee		Lesser of \$55,000 or	Lesser of \$56,000 or
pretax, after-tax, and Roth contributions; and forfeitures) (does not apply to	100% (25% for SEP)	100% (25% for SEP)	100% (25% for SEP)
SIMPLE IRA plans)	of participant's	of participant's	of participant's
Olivii LL IIV pialis)	compensation	compensation	compensation
* Maximum tax-deductible employer contribution (not applicable to 403(b)	25% of total	25% of total	25% of total
plans)	compensation of	compensation of	compensation of
,	employees covered	employees covered	employees covered
	under the plan (20%	under the plan (20%	under the plan (20%
	if self employed) plus	if self employed) plus	if self employed) plus
	any employee pretax	any employee pretax	any employee pretax
	and Roth	and Roth	and Roth
	l	1	1 (1) (1) 4000/
	contributions; 100%	contributions; 100%	contributions; 100% for SIMPLE plans



Retirement Planning	2017	2018	2019
Compensation limits/thresholds			
Compensation mints/miconolus			
Retirement plan compensation limits			
* Maximum compensation per participant that can be used to calculate tax-	\$270,000	\$275,000	\$280,000
deductible employer contribution (qualified plans and SEPs)	Ψ27 0,000	Ψ27 0,000	Ψ200,000
* Compensation threshold used to determine a highly compensated	\$120,000 (when 2017	\$120,000 (when 2018	\$125,000 (when 2019
employee		is the look-back year)	
amployee	lo the look back year)	is the look back year)	is the look back year)
* Compensation threshold used to determine a key employee in a top-heavy	\$1 for more-than-5%	\$1 for more-than-5%	\$1 for more-than-5%
plan	owners	owners	owners
plan		\$175,000 for officers	\$180,000 for officers
	\$150,000 for more-	\$150,000 for more-	\$150,000 for more-
	than-1% owners	than-1% owners	than-1% owners
* Compensation threshold used to determine a qualifying employee under a	\$5,000	\$5,000	\$5,000
SIMPLE plan	ψ5,000	ψ5,000	ψ5,000
* Compensation threshold used to determine a qualifying employee under a	\$600	\$600	\$600
SEP plan	φ000	\$000	φοσο
OLI pian			
Traditional deductible IRA compensation limits			
* Income phaseout range for determining deductibility of traditional IRA			
contributions for taxpayers:			
Covered by an employer-sponsored plan and filing as:			
Single	\$62,000 - \$72,000	\$63,000 - \$73,000	\$64,000 - \$74,000
Married filing jointly		\$101,000 - \$121,000	
Married filing separately	\$0 - \$10,000		
Not covered by an employer-sponsored retirement plan, but filing joint	\$186.000 - \$196.000		
return with a spouse who is covered by an employer-sponsored	ψ100,000 ψ100,000	ψ100,000 ψ100,000	φ100,000 φ200,000
retirement plan			
Total of the plant			
Roth IRA compensation limits			
* Income phaseout range for determining ability to fund Roth IRA for			
taxpayers filing as:			
Single	\$118,000 - \$133.000	\$120,000 - \$135,000	\$122,000 - \$137.000
Married filing jointly	\$186,000 - \$196,000		
Married filing separately	\$0 - \$10,000	\$0 - \$10,000	\$0 - \$10,000
	Ţ. Ţ.O,000	+ 2 + 10,000	Ţ2 Ţ: 0 ,000
* Annual income limit for determining ability to convert traditional IRA to	N/A	N/A	N/A
Roth IRA			

¹ Must aggregate employee contributions to all 401(k), 403(b), SAR-SEP, and SIMPLE plans of all employers. Contributions to 457(b) plans are not aggregated. For SAR-SEPs, the percentage limit is 25% of compensation



 $^{^{2}}$ Special catch-up limits may also apply to 403(b) and 457(b) plan participants.

³ Note: For self-employed individuals, compensation generally means earned income. This means that, for qualified plans, deductible contributions for a self-employed individual are limited to 20% of net earnings from self-employment (net profits minus self-employment tax deduction), and special rules apply in calculating the annual additions limit.

Government Benefits	2017	2018	2019
Social Security			
oodal occurry			
Social Security cost-of-living adjustment (COLA)			
* For Social Security and Supplemental Security Income (SSI) beneficiaries	0.30%	2.00%	2.80%
Tax rate			
* FICA tax Employee	7.65%	7.65%	7.65%
Social Security (OASDI) portion of tax	6.20%	6.20%	6.20%
Medicare (HI) portion of tax	1.45% ¹	1.45% ¹	1.45%
* Self-employed	15.30%	15.30%	15.30%
Social Security (OASDI) portion of tax	12.40%	12.40%	12.40%
Medicare (HI) portion of tax	2.90% ¹	2.90% ¹	2.90%
Maximum taxable earnings			
* Social Security (OASDI only)	\$127,200	\$128,400	\$132,900
* Medicare (HI only)	No limit	No limit	No limit
Quarter of coverage			
* Earnings required	\$1,300	\$1,320	\$1,360
Retirement earnings testexempt amounts			
* Under full retirement age			
Benefits reduced by \$1 for each \$2 earned above:			
Yearly figure	\$16,920	\$17,040	\$17,640
Monthly figure	\$1,410	\$1,420	\$1,470
* Year individual reaches full retirement age			
Benefits reduced by \$1 for each \$3 earned above (applies only to earnings for			
months prior to attaining full retirement age):			
Yearly figure	\$44,880	\$45,360	\$46,920
Monthly figure	\$3,740	\$3,780	\$3,910
* Beginning the month individual attains full retirement age	No limit on	No limit on	No limit or
	earnings	earnings	earnings
Social Security disability thresholds			
* Substantial gainful activity (SGA) for the sighted (monthly figure)	\$1,170	\$1,180	\$1,220
* Substantial gainful activity for the blind (monthly figure)	\$1,950	\$1,970	\$2,040
* Trial work period (TWP) (monthly figure)	\$840	\$850	\$880
SSI federal payment standard	0705	#75 0	
* Individual (monthly figure)	\$735 \$1,103	\$750	\$771
* Couple (monthly figure) SSI resource limits	\$1,103	\$1,125	\$1,157
* Individual	\$2,000	\$2,000	\$2,000
* Couple	\$3,000	\$3,000	\$3,000
SSI student exclusion limits	ψ3,000	ψ5,000	ψ5,000
* Monthly limit	\$1,790	\$1,820	\$1,870
* Annual limit	\$7,200	\$7,350	\$7,550
Maximum Social Security benefit			
* Worker retiring at full retirement age (monthly figure)	\$2,687	\$2,788	\$2,861
Family for any thin Driver Income Annual (DIA) (000) of Family (000)			
Formula for monthly Primary Insurance Amount (PIA) (90% of first X of AIME + 32% of	X=\$885	X=\$895	X=\$926
the AIME over X and through Y + 15% of AIME over Y)	Y=\$5,336	Y=\$5,397	Y=\$5,58



Sovernment Benefits		2017	2018	2019
Medicare				
Modified 6				
Medicare monthly premium amounts				
* Part A (hospital insurance) monthly prem	ium			
Individuals with 40 or more quarters of	Medicare-covered employment	\$0	\$0	\$0
	f Medicare-covered employment who are	Up to \$413	Up to \$422	Up to \$43
not otherwise eligible for premium-free l	hospital insurance			
* Part B (medical insurance) monthly prem	ium			
For beneficiaries who file an individual inc	come tax return with income that is:			
2017	2018 - 2019			
Less than or equal to \$85,000	Less than or equal to \$85,000	\$134.00 ²	\$134.00 ²	\$135.50
\$85,001 - \$107,000	\$85,001 - \$107,000	\$187.50	\$187.50	\$189.60
\$107,001 - \$160,000	\$107,001 - \$133,500	\$267.90	\$267.90	\$270.90
\$160,001 - \$214,000	\$133,501 - \$160,000	\$348.30	\$348.30	\$352.20
Greater than \$214,000	\$160,001 - \$499,999	\$428.60	\$428.60	\$433.40
σισαίοι ιπαπ ψ21-4,000	\$500,000 and above	Ψ120.00	\$428.60	\$460.50
For beneficiaries who file a joint income to				
2017	2018 - 2019			
Less than or equal to \$170,000	Less than or equal to \$170,000	\$134.00 ²	\$134.00 ²	\$135.50
\$170,001 - \$214,000	\$170,001 - \$214,000	\$187.50	\$187.50	\$189.60
\$214,001 - \$320,000	\$214,001 - \$267,000	\$267.90	\$267.90	\$270.90
\$320,001 - \$428,000	\$267,001 - \$320,000	\$348.30	\$348.30	\$352.20
Greater than \$428,000	\$320,001 - \$749,999	\$428.60	\$428.60	\$433.40
	\$750,000 and above		\$428.60	\$460.50
For beneficiaries who are married, but file	a separate tax return from their spouse			
and lived with spouse at some time during				
2017	2018 - 2019			
Less than or equal to \$85,000	Less than or equal to \$85,000	\$134.00 ²	\$134.00 ²	\$135.50
\$85,001 - \$129,000	N/A	\$348.30	N/A	N/A
Greater than \$129,000	\$85,000 - \$414,999	\$428.60	\$428.60	\$433.40
	\$415,000 and above		\$428.60	\$460.50
Original Medicare plan deductible and coins	surance amounts			
* Part A (hospital insurance)				
Deductible per benefit period		\$1,316	\$1,340	\$1,364
Coinsurance per day for 61st to 90th day		\$329	\$335	\$341
	day for each lifetime reserve day (total of 60	\$658	\$670	\$682
lifetime reserve daysnonrenewable)			<u> </u>	
* Skilled nursing facility coinsurance per da	ay for 21st to 100th day of each benefit	\$164.50	\$168	\$170.50
period				
* Part B (medical insurance) annual deduct				
Individual pays 20% of the Medicare-app is met	roved amount for services after deductible	\$183	\$183	\$185



Government Benefits	2017	2018	2019
Medicaid			
Monthly income threshold for income-cap states ("300 percent cap limit")	\$2,205	\$2,250	\$2,313
Monthly maintenance needs allowance for at-home spouse			
* Minimum ³	\$2,002.50	\$2,030	\$2,057.50
* Maximum	\$3,022.50	\$3,090	\$3,160.50
Spousal resource allowance			
* Minimum	\$24,180	\$24,720	\$25,284
* Maximum	\$120,900	\$123,600	\$126,420

¹An additional 0.9% Medicare/hospital insurance tax (for a total employee contribution of 2.35%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). An additional 0.9% Medicare/hospital insurance tax (for a total Medicare portion of 3.8%) is assessed on self-employment income exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns).



² This is the standard Part B premium amount. However, some people who get Social Security benefits will pay less than this amount.

³ Amounts listed actually effective as of July of prior year; different amounts apply to Alaska and Hawaii.

Business Planning	2017	2018	2019
Adoption assistance programs			
*Maximum amount that can be excluded from employee's gross income	\$13,570	\$13,810	\$14,080
Phaseout threshold amount	\$203,540	\$207,140	\$211,160
Completed phaseout amount after	\$243,540	\$247,140	\$251,160
Earnings subject to FICA taxes (taxable wage base):			
*Maximum annual earnings subject to Social Security taxes	\$127,200	\$128,400	\$132,900
*Social Security and Medicare combined tax rate	15.3% ¹	15.30% ¹	15.30% ¹
OASDI portion (Social Security)	12.40%	12.40%	
			12.40%
Hospital Insurance portion (Medicare)	2.90% ¹	2.90% ¹	2.90% ¹
Health insurance deduction for self-employed:			
*Deduction for health insurance premiums paid by self-employed persons	100%	100%	100%
Qualified transportation fringe benefits:			
*Commuter vehicles and transit pass monthly exclusion amount	\$255	\$260	\$265
*Qualified parking monthly exclusion amount	\$255	\$260	\$265
*Qualified bicycle commuting reimbursement fringe benefit (monthly amount)	\$20	N/A	N/A
Section 179 expensing			
*Maximum amount that may be deducted under Section 179	\$510,000	\$1,000,000	\$1,020,000
*Deduction reduced by the amount by which the cost of Section 179 property			
placed in service during the year exceeds this amount	\$2,030,000	\$2,500,000	\$2,550,000
Small business tax credit for providing health-care coverage			
*Maximum credit percentage	50%	50%	50%
*Partial credit			
Number of full-time equivalent employees (FTEs) fewer than:	25	25	25
Maximum annual average wages less than:	\$52,400	\$53,200	\$54,200
*Full credit			
Number of full-time equivalent employees (FTEs) no more than:	10	10	10
Maximum annual average wages less than or equal to:	\$26,200	\$26,600	\$27,100
Special additional first-year depreciation allowance			
*"Bonus" depreciation for qualified property acquired and placed in service			
during specified time periods	50%	100%	100%
Standard mileage rate (per mile):			
*Use of auto for business purposes	\$0.535	\$0.545	\$0.58
Tax on accumulated earnings and personal holding company income	20%	20%	20%

¹An additional Medicare (HI) employee contribution rate of 0.9% (for a total employee contribution of 2.35%, and a total combined Medicare contribution rate of 3.8%) is assessed on wages exceeding \$200,000 (\$250,000 for married couples filing joint returns, \$125,000 for married individuals filing separate returns). For married individuals filing joint returns, the additional 0.9% tax applies to the couples combined wages (to the extent the combined wages exceed \$250,000).



Estate Planning	2017	2018	2019
Annual gift exclusion:	\$14,000	\$15,000	\$15,000
Gift and estate tax basic exclusion amount:	\$5,490,000 +	\$11,180,000 +	\$11,400,000 +
	DSUEA ¹	DSUEA ¹	DSUEA ¹
Noncitizen spouse annual gift tax exclusion:	\$149,000	\$152,000	\$155,000
Generation-skipping transfer (GST) tax exemption:	\$5,490,000 ²	\$11,180,000 ²	\$11,400,000 ²
Special use valuation limit (qualified real property in decedent's gross estate):	\$1,120,000	\$1,140,000	\$1,160,000

¹ Basic exclusion amount plus deceased spousal unused exclusion amount (exclusion is portable for 2011 and later years)

² The GST tax exemption is not portable

2017, 2018, and 2019 Gift and Estate Tax Rate Schedule	Tentative Tax Equals		
Taxable Gift/Estate	Base Tax	Plus	Of Amount Over
0 - \$10,000	\$0	18%	\$0
\$10,000 - \$20,000	\$1,800	20%	\$10,000
\$20,000 - \$40,000	\$3,800	22%	\$20,000
\$40,000 - \$60,000	\$8,200	24%	\$40,000
\$60,000 - \$80,000	\$13,000	26%	\$60,000
\$80,000 - \$100,000	\$18,200	28%	\$80,000
\$100,000 - \$150,000	\$23,800	30%	\$100,000
\$150,000 - \$250,000	\$38,800	32%	\$150,000
\$250,000 - \$500,000	\$70,800	34%	\$250,000
\$500,000 - \$750,000	\$155,800	37%	\$500,000
\$750,000 - \$1,000,000	\$248,300	39%	\$750,000
\$1,000,000 +	\$345,800	40%	\$1,000,000
Credit shelter amount \$5,490,000 in 2017, \$11,180,000 in 2018, and \$11,400,000 in 2019	Unified credit amount \$2,141,800 in 2017, \$4,417,800 in 2018, and \$4,505,800 in 2019		



Protection Planning	2017	2018	2019
Eligible long-term care premium deduction limits:			
*Age 40 or under	\$410	\$420	\$420
*Age 41-50	\$770	\$780	\$790
*Age 51-60	\$1,530	\$1,560	\$1,580
*Age 61-70	\$4,090	\$4,160	\$4,220
*Over age 70	\$5,110	\$5,200	\$5,270
Per diem limit: periodic payments for qualified long-term care insurance/certain life			
insurance	\$360	\$360	\$370
Archer medical savings accounts			
*High deductible health planself-only coverage			
Annual deductibleminimum	\$2,250	\$2,300	\$2,350
Annual deductiblemaximum	\$3,350	\$3,450	\$3,500
Annual out-of-pocket expenses required to be paid (other than for premiums) can't	, -,	, , , , ,	, , , , , , , , , , , , , , , , , , , ,
exceed	\$4,500	\$4,550	\$4,650
*High deductible health planfamily coverage		, ,	
Annual deductibleminimum	\$4,500	\$4,550	\$4,650
Annual deductiblemaximum	\$6,750	\$6,850	\$7,000
Annual out-of-pocket expenses required to be paid (other than for premiums) can't			
exceed	\$8,250	\$8,400	\$8,550
Flexible spending account (FSA) for health caremaximum salary reduction	\$2,600	\$2,650	\$2,700
contribution			
Health savings accounts (HSAs)			
*Annual contribution limit			
Self-only coverage	\$3,400	\$3,450	\$3,500
Family coverage	\$6,750	\$6,900	\$7,000
*High deductible health planself-only coverage			
Annual deductibleminimum	\$1,300	\$1,350	\$1,350
Annual out-of-pocket expenses required to be paid (other than for premiums) can't	\$6,550	\$6,650	\$6,750
exceed			
*High deductible health planfamily coverage			
Annual deductibleminimum	\$2,600	\$2,700	\$2,700
Annual out-of-pocket expenses required to be paid (other than for premiums) can't	\$13,100	\$13,300	\$13,500
exceed			
*Annual catch-up contribution limit for individuals age 55 or older	\$1,000	\$1,000	\$1,000



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